

Specialist Services

These offerings are not workshops but services we offer schools that support their growth as an individual, as teams and learning communities. They can operate as a support structure with the Teacher Effectiveness workshops.

- **On Demand Observational Coaching of Teachers: Narelle Wood, Cathryn Stephens** (cost: \$110/hour or packaged price)

Observational Coaching is similar to peer coaching in that teachers can gain invaluable feedback about their teaching practise from another teacher. Our observational coaches have worked extensively with teachers in both primary and secondary settings.

The purpose of OC is to support teachers as they develop their practise – perhaps whilst they’re trying something new and to provide detailed, positively-framed feedback to enhance professional learning.

OC is highly practical as it provides the direct support to teachers that traditional professional development seminars cannot. The focus of OC is on the students and their learning process, making it less threatening to teachers.

Feedback is given in the form of one-to-one and small group conversation, surveys, videoing the classroom (optional) and using a range of relevant data.

We also offer Coaching Partnerships involving one to two days a week in-school placements. The coach is effectively a member of staff and is supported by mentoring from senior consultants within Intuyu Consulting. This gives the school the best of both worlds.

- **Principal and Leadership Team Coaching – Dr Adrian Bertolini** (cost: \$198/hour or packaged price)

Principals and members of school leadership teams are the key individuals that drive cultural change and build the work and learning environment within a school. Rarely do they get the time or the support to target the areas of leadership, practice and thinking they need to be exhibiting to be effective in their roles.

The one-on-one coaching is designed to have the individual discover how they can expand and develop their abilities to fulfil their roles and vision for what is possible.

Coaching takes place only when needed and leaves the individual with the access and a set of self-designed actions to create an effective work environment with their colleagues.

- **Critical Friend Partnerships – Dr Adrian Bertolini**

(cost: \$198/hour or packaged price)

The nature of the consultancy that we provide involves us in keeping abreast of the latest educational research and practical implementations of these ideas in schools.

As such we continually are gathering a wealth of knowledge, skills and experiences that is applicable to other schools. We therefore offer partnerships where we are 'critical friends' to school leadership teams as they explore building their future.

- **Facilitating Inquiries – Dr Adrian Bertolini**

(cost: \$198/hour or packaged price)

One of the roles we can play for schools is as expert facilitators for leading critical inquiries. Our team have had many years of leading inquiries with students, teachers, leaders, and in the corporate arena.

We have strong abilities in active listening and asking fertile questions to draw out the required understanding and thinking from groups.

- **P – 10 Curriculum Recommendations from Data – Narelle Wood**

(cost: \$198/hour or packaged price)

An expert teacher and coach will use data to make curriculum recommendations. Data includes: NAPLAN Analysis, School Opinion Surveys, On Demand testing, Observational Coaching.

The data is collated to identify strengths and gaps in the curriculum and then used to inform a range of practical curriculum strategies to address some of the concerns.

Recommendations can range from whole school initiatives to practical teaching strategies.

- **Building Your Niche Market as a School – Dr Adrian Bertolini, Rachel Manneke-Jones** (cost: \$198/hour or packaged price)

What is your Niche? Involves Parent Interviews, determining what does your clientele (and prospective clientele) want? What is the market? What are parents interested in? What are the trends for the area? What is the school's current reputation and perception?

Who are you? Involves facilitating inquiries into creating a Hedgehog Principle (school vision, best in the world at, what drives the school's engine), creating structures to empower a high performance culture and thought leadership, critical friendships to support whole school development.

For further information on any of our Specialist Services contact Adrian Bertolini via email office@intuyuconsulting.com.au or call Adrian direct: 0413 036 382